

BULLETIN

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLI

August 19, 1957

No. 16

SERA Elections Sept. 9

Oakville, Waterville Members In

Membership in the Scovill Employee Recreation Association was expanded at a special membership meeting to include employees of the Oakville and the Waterville divisions. The Constitution and By-laws were also revised to include representation of these divisions on the Board of Directors.

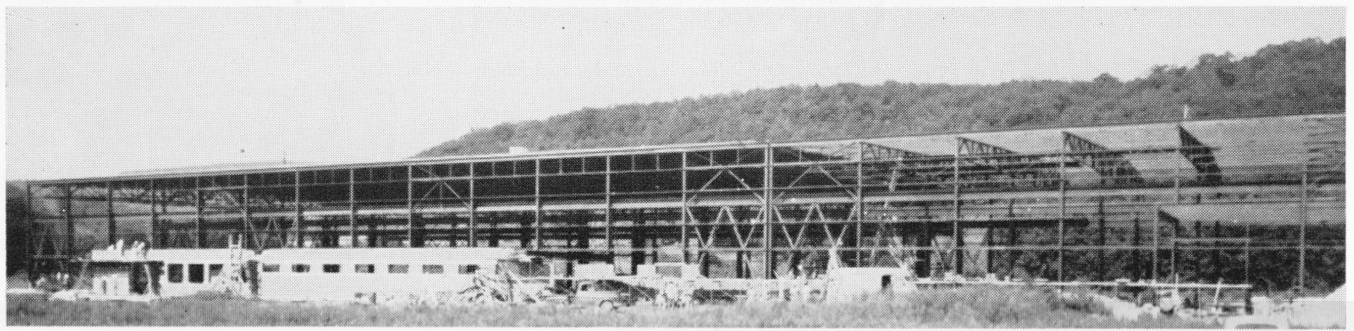
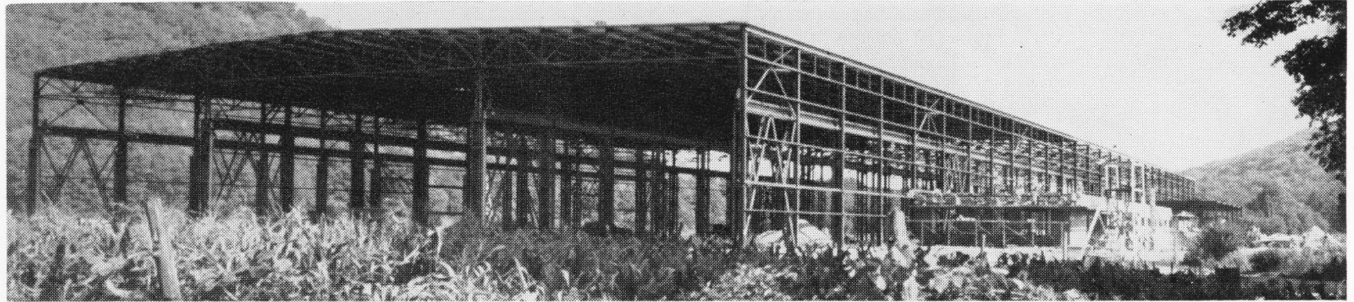
The annual membership meeting of the Association will be held on Sept. 9, 1957, at the Scovill Girls' Clubhouse.

A slate of candidates for the Board of Directors will be submitted by the Nominating Committee, consisting of: Dom Polo (Rod Mill) representing the Mills Divisions; Vincent Manzolli (Contract Prod.) Gen. Manufacturing; Tom Gifford (ASMD) Forging & Screw Mach. Div.; Edward DeBisschop (Elec.) Service Depts.; Juanita Addesio (B & F Sales) Offices; Ray Ladden (B & F Prod.) Closure Div.; Charles Buckingham, Oakville Div.; and Robert Dunn, Waterville Div.

The Board of Directors may nominate an additional four people from departments not represented on the list submitted by the Nominating Committee and additional nominations (not to exceed five) may be made from the floor. The nominee must be present to accept nomination or the person making the nomination must have written proof of willingness to accept.

The Board of Directors shall be made up of fourteen members to include twelve nominees from the Waterbury Division and one each from the Oakville and the Waterville Divisions.

Work on New Milford Tube Mill Progressing



These photos indicate the progress which has been made on our new tube mill in New Milford. Ground was broken on March 14, 1957; the cornerstone was laid on May 7th, and the erection of steel started on May 21st.

Practically all the concrete for footings and walls has been poured and over one-half the steel required is erected. The low brick section at the side of the main mill building will house offices, service departments, etc.

Mary McCue Retires

Mary McCue, Waterville Div., was retired as of July 15, 1957.

Miss McCue first came to Scovill in January, 1922, and has a continuous service record since April, 1930. She was first employed in the Oakville Div. In 1928 she went to Waterville Div. Lacquer Room and was serving in the Shipping Room as Packer when illness forced her to leave in January.

Who Is Competing With Whom?

Our jobs are on the block. Who is after them? Someone is, because jobs disappear. Who gets them? The products produced by those jobs are still on the market — perhaps in improved form; perhaps at a lower price.

Our fellow workers haven't taken our jobs because the products aren't made in our plant any more. They are made in some other shop.

The answer is pretty obvious. We lost the business because our price or quality or both were not satisfactory. Our price depends upon our costs. Workers in other shops doing work similar to ours are constantly striving to take our jobs by producing quality goods at low costs. They are our competition. And darned tough to beat.

The only way to beat them is to go them one step better. We must increase our productivity to such an extent that our unit cost is less than theirs. And we must produce quality products.

Alan C. Curtiss
Vice President

Colorful Glad Show Attracts 2000

An estimated 2,000 persons visited Doolittle Hall on Sunday, August 11, to enjoy a most colorful display of glads.

About 1,500 entries were checked by the judges during the day in the 32nd annual Gladiolus Exhibit of the Connecticut Gladiolus Society. It was sponsored jointly by the SERA and the Republican-American, Inc.

Arthur D. Patchen, Closure Div. District Sales Manager, again captured several prizes with his beautiful glads—this year he took three prizes:—1st for his medium rose "Tweedledee"; 2nd for his light salmon "Nadia"; 2nd for his dark yellow "William Hageman".

Pictured at the left, admiring various displays are: (top) Miss Helen Sweeney of our Main Hospital; (center) Mr. and Mrs. James Cusick (Jim's in the Extrusion Dept.); and Mr. and Mrs. John Rolando (John's retired, formerly of Fuse Cleaning).



Labor Day Shutdown

The Waterbury and Waterville divisions of Scovill will be closed on Monday, September 2, 1957, in observance of Labor Day.

All departments will open with the first shift on Tuesday, Sept. 3.

Any deviation from the above will be announced by departmental posting or by individual notification.

New Assignments Gen. Manufacturing Div.

Announced by Mr. C. A. Burnett, Works Manager, Gen. Manufacturing Div.:

Effective August 12, 1957, Mr. John D. Fairbairn has been appointed Finishing Engineer in the General Manufacturing Division. He will report to Mr. R. E. Johnson, Chief Finishing (Process) Engineer.

Woodtick Activities

The Labor Day weekend will officially close activities at the Woodtick Recreation Area. Group and department picnics will be held as scheduled. Reservations for outings during September may be made by calling the Employee Activities Office.

Fishing

The SERA Fishing Committee has lifted the ban on fishing at Woodtick. Draining water into the lake from other sources has made it possible to lift the ban, at least temporarily. However, the demand for water for manufacturing purposes may again make it necessary to discontinue the sport. Fishing is open until further notice.

Children's Day Camp

The Day Camp will continue through the week of August 26, officially closing on Friday, August 30.

BULLETIN

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Golf Leagues

As of August 13, *Hackers & Moaners*: Orsini & Pickett are leading with 4 1/2 wins, 1/2 losses. *Tuesday Nite*: Carlson & Nichols are ahead with 13 1/2 wins and 1 1/2 losses. *Thursday Nite*: Rompre & Kailukaitis, leading with 6 1/2 wins and 2 1/2 losses.

Scribbler's Club Notes

By Terry

The timekeepers have formed a social club to be known as the Scribbler's, so named by *Mary Gaffney*. The first meeting was held in July and the following officers were elected for the year:— *Dottie Kinkle*, President; *Julie Santopietro*, Vice President; *Ann Barbee*, Secretary; *Ann Merritt*, Treas.

On August 1st a cook-out supper was held on the grounds of *Dottie Kinkle's* home in Middlebury. It wouldn't surprise us if a number of girls were on a diet since then, as they all had seconds and (in most cases) third helpings. What fortitude our timekeepers possess! Next morning everyone was at her place and ready for work. Many thanks to our committee *Pat Woods*, *Shirley Schnierer* and *Mary Caruso* for their expert planning and cleaning up operations.

Shirley Schnierer, we were very happy to get your ironing done and get you packed for your vacation. *Mary Gaffney* and *Laura Denton*, take good care of those blankets. We hope you wear them at our next formal.

Dot Kinkle certainly proved that tops are bottoms with that sweater trick . . . *Ruth Albert*, we missed you. Better luck next time . . . *Lena Pisani* and *Madelaine Loy* — here's hoping you are both feeling better; *Thelma Conley*, we hope you had a good rest and your family is feeling better.

We're sorry to hear some of you did not receive invitations to the cook-out. We humbly apologize and, because of vacations and illness, we know you can realize it was next to impossible to find out where each one was located. Hereafter they will be handed to you personally or mailed to you.

As one of our members says, "Our meetings are not what some would call educational, but they sure are loads of fun."

See you at the next meeting the first Thursday in September.

Girls' Club News

By Teresa Ryan

Bowling! Bowling! All members interested in joining the bowling league for the coming season, contact *Lee Perrotti*, ext. 2120; and *Jo Hawkesley*, Waterville, ext. 275. The season will start after Labor Day.

Margaret Snowden is recuperating at home after surgery. We all hope you will be feeling better soon, *Margaret*.

Vacations are still the news. *Dorothy Arnauckas* (Payroll) and family visited Miami Beach, Florida.

Marie Murphy (Payroll) and husband, Tom, vacationed at the shore in New Hampshire.

Martha O'Brien (Payroll) and daughter spent their vacation at Madison.

Ann Romano (Slide Fast.) and Charles will attend the taking of their daughter's final vows for the Sisterhood of the Congregation da Notre Dame in Illinois.

Peggy Kiernan (Lipstick) and *Sue Guarnera* (Sales) spent a wonderful vacation at Lake George.

Lipstick Vacationers:— *Loretta Oliver* and *Susan DiLeo* visited the shrines and churches in Canada . . . *Katherine Taylor* went to the White Mountains in New Hampshire . . . *Mildred Paradise* acquired her tan at Narragansett . . . *Vada Lucian* rested at Indian Neck . . . *Mary Murphy* is suntanning at Laurel Beach . . . *Betty McCarthy* went to Madison while *Jane Rietdyke* went to Cape Cod.

Ruth Scannel, *Frances O'Rourke* and *Flora Harty* went to the big city. *Flora* and her family took a boat ride up the Hudson, enjoying it very much . . . *Eva Sweeney* is at Hammonasset and spends every weekend on the beach . . . *Viola Valaitis* and family are spending their vacation at Bayview in Milford . . . *Millie Basso* spent her vacation at home beach caring for her flower garden.

Inter-Dept. Softball

Standings as of August 12

	Won	Lost
Closure & Tool	5	2
West Mfg. & Office	5	2
East Mfg. & Mills	5	2
Waterville	5	2
Service	1	6
Oakville	0	7

Four to One Ratio!

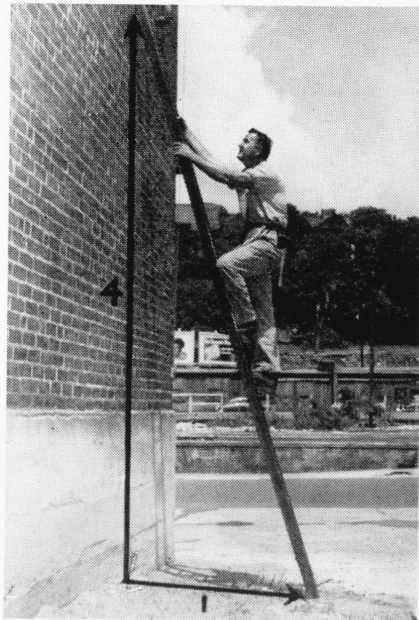
Ascending a 14-foot portable ladder is Edward Venslovas, Carpenter Shop. Notice the safe position of the ladder.

Ladders are used at home as well as at work to reach high places. Positioning the base of the ladder is important for your safety.

The base should be out from the wall one fourth of the ladder's length so we have a four to one ratio. Our picture shows a fourteen foot portable wood ladder set three and one half feet out from the wall.

If you use a ladder at work, or at home, find its length by counting the rungs. Each rung is one foot apart. Then position the base one fourth of this distance out from its top.

Before using a ladder, look it over carefully before trusting your life on it. A fall from a ladder can result in a very bad injury.



If Johnny or Mary Can't Read

September is the month when children, in varying degrees of submission, return to school. Some, resigned to their fate, go willingly. For others, the trip to school has the cruel aspect of a forced march. This eagerness, or lack of it, can to some extent serve as a measure of the sort of school year Johnny and Mary expect to have.

Amidst the hue and cry over why youngsters can't read, the National Society for Prevention of Blindness comes up with some timely advice. It believes that success in school often hinges on eyesight. Children with vision defects may have serious reading trouble because they confuse similarly shaped letters and their attention wanders easily because of eye discomfort.

Today, the organization says, nine million of our 36 million school children suffer eye defects. Some who fail to receive early professional care will become blind. Many more will go through life with needless handicaps.

Yet, parents might easily avert this grievous injustice to their young ones. It is the parents who must act, who must observe the child and be able to recognize the symptoms of oncoming vision trouble.

Smaller children can't tell their elders they have trouble seeing clearly, and older youngsters simply don't, because they don't know how well they ought to see.

Before school re-opens, take your tot for a thorough eye examination.

Willie's On The Wagon!

Willie is a good worker. He is well liked by everybody. He is married and has a nice wife and three fine children. He owns his own home and is a good neighbor. Willie has one failing—he can't handle his liquor!

Two years ago Willie almost lost his job. His foreman said that Willie's drinking interfered with the proper performance of his job. So Willie decided to quit drinking.

It was not easy. But everybody helped. Willie had to go to the Clinic and to the State Hospital. He received sympathetic and understanding guidance with his problem and slowly, one day at a time, he succeeded in fighting his way back to sobriety. The first year there were two slips, so far this year none.

Recently his department had an outing. Three of his "friends" decided that Willie had been "on the wagon" long enough. When Willie refused to drink, they tried to spike his coffee. Some fun!

Old Joe came back to work after a severe heart attack. Every one is solicitous; limitations are placed on the type

of work he is permitted to do; we see to it that he can take it easy for a while and every one says, "Watch out for old Joe, he's got a bum ticker". At the outing no one chased him around the field or asked him to play on the baseball team. No one said, "Old Joe has been quiet long enough, let's give him a "hot foot". Of course every one knew better than to do that!

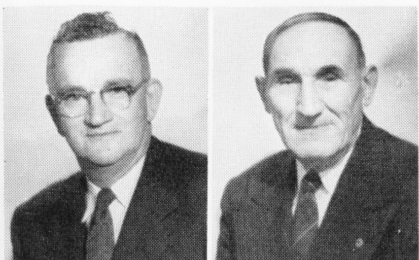
There is little difference between Joe and Willie. They are both recuperating from a serious illness. One can't stand excitement, the other can't handle liquor. We know enough to be considerate to the person who has a heart condition — let's be equally considerate to the person who is trying to break away from compulsive drinking. He too, deserves your all-out support!

No, Willie did not drink his coffee. He wants to keep his job, his home, his family and his self respect, just like all of us; and he needs your help!

The so-called "friend" who tries to "make" a guy drink is no friend at all; he is a man's worst enemy. Let's help the man who is trying to help himself. He's worth helping!

Service Awards

Forty Years



William Rooney Waterville August 15, 1957
John Didenko Blanking August 16, 1957

Twenty-Five Years



Joseph Valenti Steam Department August 18, 1957

Ten Years

August 10 — *Walter Sawosta*, Buff II; August 14 — *Albert M. Petrone*, Shipping & Receiving; August 15 — *Mary Leason*, North Mill Finish.

Fishing Notes

The last time he fished was when he, because of his youthful age, did not require a license. That's quite a while ago. Since then there just wasn't any time for fishing, that is, until last week when on an impulse, he offered to row the boat for his friend.

Somehow his friend offered to change positions and *Freddie* found himself with a trolling rod in his hand, one eye on the shore, the other scanning the lake, wondering about the whereabouts of the elusive game warden.

And then it happened! Came the tremendous strike of the hunger-happy fish and the battle was on! Result? An on-the-spot conversion! *Fred Kirschbaum* is once again an enthusiastic fisherman. Oh, yes, he went right down and bought himself a license. It also solved one other problem: now Mrs. Kirschbaum knows what to give *Fred* for his birthday. (Sh. . . Mrs. K. — he'd like a spinning rod with a Mitchell reel — sh. .)

Mickey Ezzo (Plating) had his usual good luck at Bert McMurray's camp at Lake Sacacom, Quebec, and brought back the salmon trout to prove it. He had an ice box full to show the gang at Hayden Street Gate on his way back. *Mickey* plans one more trip up north this September.

He had one unforeseen accident coming home. He smashed the wheels of his luggage trailer, so he packed the luggage in the trunk of the car, lashed the trailer on top and cheerfully rode home. You can't beat that man *Ezzo*!

Getting ready for the Reeves Competition? We're hoping that we'll have enough water in the lake to conduct our annual contests. Here's hoping!

Three Succumb

ARTHUR BRAZIL, East Machine Room, died on August 9, 1957.

Mr. Brazil had a continuous service record since October, 1940, coming to Scovill at that time. He served in Millwrights and, in 1948, he went to the East Machine Room as Tool Grinder and Keeper, serving in that capacity until his death.

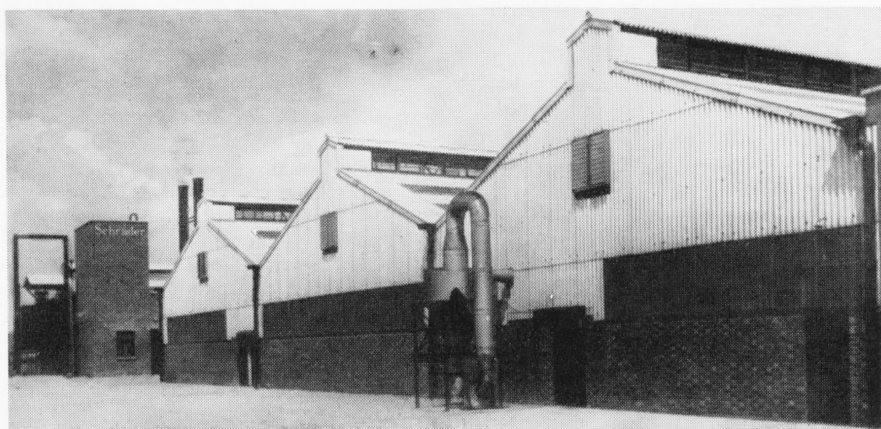
TIMOTHY DALY, retired, died on August 11, 1957.

Mr. Daly came to Scovill in August, 1920, and had a continuous service record since September of that year. He served in the Waterville Shipping Room as Shipper and Packer and, in 1932, went to Plant Protection as Watchman. He retired in March, 1953.

AMEDEE SOUCY, retired, died on August 13, 1957.

Mr. Soucy came to Scovill in January, 1943, and had a continuous service record since March of that year. Always in Sanitation, he was serving as Janitor at the time of his retirement in June, 1954.

Schrader Rubber Valve Vulcanizing Plant



The newest plant of the A. Schrader's Son Division is in full operation in Cannock, England, handling the application of rubber to tire valves and valve parts — a job previously handled by customers or sub-contractors.

Mr. S. T. Williams, Vice President and General Manager of the A. Schrader's Son Division, attended the opening of Schrader's new rubber valve vulcanizing plant in Cannock, England, on July 11, 1957.

Mr. Williams, as one of the speakers at the ceremonies, reviewed the history of the Schrader company and the Schrader tire valve.

Schrader's history dates back to 1844 in a shop in New York City. With the advent and growth of the motor car with its pneumatic tires, in the 1890's, George H. F. Schrader, son of the founder, invented what is at present the world standard tire valve, consisting of a housing, a core and a cap.

In fact, the replaceable automotive tire valve core of today with a cap fits the valve housing of 1898, with equal facility — and together the three form the only worldwide standard in use. It has justly been called the "Ace of Standardization".

Way back in the early 'thirties, when the rubber-based valve came along, Schrader didn't choose to put rubber on the stems at all, feeling it was properly a task for the rubber companies and that the rubber base was really a part of the tube.

But many customers considered it a specialty of which they wished no part and they have persisted in that idea. They insisted Schrader take on the work and, increasingly, they have done so in the United States, in Canada and, later, in Brazil.

This was not done in England until about three years ago—partly because of insufficient plant floor space, no experience and the belief that this was not part of Schrader's job there. They sub-contracted for the fringe requirements with rubber firms.

In 1953 and 1954 the inner tube disappeared from original equipment requirements in the United States and Schrader changed with it. But in England, when the tubeless tire came, Schrader was still clinging to brass bits and pieces, which were quite undressed for snap-in applications. They were manufacturing a distinct article of com-

merce in England, but without the facilities to complete its production. They had lost the medium of transfer to the complete tire and rim assembly.

So, in order to stay in business, Schrader had to set up equipment and proceed with the vulcanizing work. Also, it was felt advisable to meet residual customer requirements for tube valves with rubber bases.

Neither space nor sites were available in Birmingham; and labor there was scarce. Cannock was chosen as the site for the new plant as it offered room for expansion in an industrial community and labor supply appeared plentiful and willing.

The Cannock factory is the initial extension for the increased operations which are necessary for the supply of the complete tire valve to the Tire Industry. Its prime function is to vulcanize rubber on to the metal portion of the tire valve, whether for tubeless or tubed tires.

At this time, over 100 employees are at work and well over a million valves are being processed monthly.

Emergency Medical Card

If you should ever require emergency medical attention away from home, the attending physician could best care for you if certain information were instantly available.

An "Emergency Medical Card" has been prepared by the Conn. State Medical Society which will provide such information. These cards are available at any of the Scovill hospitals:—Main Hospital, East Hospital, Bldg. 112 Hospital and at the Oakville and Waterville divisions hospitals.

It combines identity information with notations about physical conditions which might affect the manner of emergency treatment, such as allergies, drug sensitivities and others.

It is intended to be filled out at the time of a physical examination. When you have your next examination, ask your doctor what entries he feels should be made on your card.

Rod & Gun Club Holds Annual Outing



"It was a very nice clambake" chorused approximately seventy members of the SERA Rod & Gun Club at the close of the day, Saturday, August 10. A fine menu was prepared by the SERA, and all were kept busy with the varied sports and good food. Even the rains couldn't affect them — they just moved indoors.

Classified Ads

For Sale

14' flat bottom wooden rowboat, fully equipped with oars, anchors and anchor float, excellent condition, priced reasonable for quick cash sale. Call 5-0330 after 4 p.m.

Eight 30" x 55", one 28" x 39", two 30" x 51", two 30" x 47", two 28" x 47" storm windows and screens, wooden frames. Call 3-5246.

52-piece Monarch silver plate, setting for eight, \$10. Call 6-4257.

Maple kitchen set, porcelain top table, excellent condition. Call 4-2452.

Three 50-gallon oil drums, faucets and hoses, \$1.50 ea.; four-burner Magic Chef gas stove, large oven and broiler, utility drawer, good condition, \$25; 2-year old Maytag washing machine, good condition, \$50. Call 5-3040.

3 1/2 acre lot in Bridgewater, 4 miles from New Milford, beautiful view over-looking valley, small brook running thru wooded area on lot. Call ext. 318.

Training Course

The following apprentices have completed their respective training courses and have graduated during July. They received assignments as follows:

Bernard Bernetsky
Machinist
Oakville Co. Div.



Paul Fournier
Toolmaker
Mfg. Tool



Carmen Santoro
Toolmaker
Screw Machine



Arthur Spencer
Toolmaker
Closing Tool



George Tamkus
Toolmaker
Mfg. Tool



50' x 120' lot, corner of Kent and Manchester Avenues, off Meriden Road. Call 3-0647.

Florence parlor stove; stone marten fur cape; size 38 black coat; Kelum Rung game. Call 6-3700.

White Rotary sewing machine, mahogany cabinet, seldom used, newly overhauled and in excellent condition, \$30. Call 8-2749.

Two 50-gallon drums; canning jars (quarts & pints); tomato paste machine. Call 5-4133 after 4 p.m.

Three part-Cocker Spaniel puppies, eight weeks old. Call 5-8440.

Cloric gas built-in oven; 2 Cloric Gas Counter Ranges; 15 venetian blinds for Anderson windows, metal slats; Cloric Gas Dryer, all in A-1 condition, used 4 months. Call 3-5387 after 5:30 p.m.

Detecto baby scale; baby basket with handles; baby swing with pipe frame; aluminum kettle for sterilizing or blanching; size 8-c child's white and brown saddle shoes; size 6 1/2 women's Chicago white shoe roller skates, metal case. Call 3-6152.

Wicker basket dog bed; size 18 red harness; size 20 adjustable 2 way brown harness; size 16 tan collar; dog brush; dog dish. Call 3-6152.

1953 two-tone blue Buick Riviera super, 4 door sedan, dynaflo, power steering, white wall tires, 26,000 miles, excellent condition. Call 6-0074.

Electrolux sweeper, \$20; size 13 ladies summer clothes; two curtain stretchers. Call 3-7914.

One family house in Bunker Hill — four bedrooms, spacious living room, fireplace, dining room, play room, cedar closets. Call 5-9722.

Gas, hot air furnace; oil water heater. Call Southington, Market 8-5332 after 5 p.m.

Eight 10' x 4' wood-framed fence sections, including gate, good for dog run or play yard for children. Call 4-7029.

1954 Chevrolet 1/2 ton pickup truck, model 3100, excellent condition, \$875. Call CRestwood 4-8473, Saturday or Sunday.

Wanted

Collapsible, portable crib; artist's or draftsman's drawing table. Call CRestwood 4-1017.

For Rent

Two large rooms, electricity furnished, \$20 per month, across from Scovill 112 Bldg. Call 4-4964.

Waterville Foremen

The Waterville Foremen's Association will hold their first meeting of the season on Tuesday, September 3, at the Waterville Plant. All members are requested to attend.

Final arrangements for the annual outing will be made. The date—Saturday, September 14, the place—Home of Leon French, Moss Farm Road, Cheshire. The committee in charge consists of:— Ray Caffrey, John Baker, Ray Kozen and Walter Keating.

A wonderful day is planned with fun, food and refreshments, an affair not to miss!

Rifle Team

The Moon-Lite, Mid-Nite League has competed with and lost to the Mohigan and Torrington teams. The League will try their luck at indoor shooting which will start in October. Anyone interested in joining, contact any member.

August Retirees Feted By Co-Workers



James Carroll, West Machine Room



Andrew Crafa, Press II



Margarita Desiderio, Cutting Room



Nunzio Traonetta and Frank Marinaro, Sanitation



Anna Zabara, Press I

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